

CURRICULUM VITAE

ELENA KAN

NGO KRASS
 “Khorezm Rural Advisory Support Service”
 Urgench State University
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1. **FAMILY NAME:** KAN
2. **FIRST NAME:** ELENA
3. **DATE OF BIRTH:** November 17, 1977
4. **NATIONALITY:** Uzbekistan
5. **CIVIL STATUS:** Married+2
6. **EDUCATION:** Diploma in English philology (MSc equivalent)

| Institution (Date) | Degree(s) or Diploma(s) obtained |
|--|--|
| Urgench State University, Urgench, Uzbekistan 1994-1999 | Faculty of World Languages, English Department, Diploma in English philology (MSc equivalent) |
| Urgench State University, Faculty of Natural Science 2004-2006 | M.Sc. Biology with the thesis "The Assessment of agroforestry systems in Khorezm: Farmers' perceptions and practice" |

7. **LANGUAGE SKILLS: (1 = fluent till 5 = basic)**

| Language | Reading | Speaking | Writing |
|------------------|---------|----------|---------|
| Russian (Native) | 1 | 1 | 1 |
| English | 1 | 1 | 2 |
| Uzbek | 1 | 2 | 3 |
| German | 2 | 3 | 4 |
| Korean | 4 | 5 | 5 |

8. **MEMBERSHIP OF PROFESSIONAL BODIES: -/-**

9. **PRESENT POSITION:** Researcher/Trainer at NGO KRASS (Khorezm Rural Advisory Support Service)

10. **KEY QUALIFICATIONS:**

- Knowledge of institutional environment for collaborative project implementation
- Knowledge of agricultural setting and farming systems in rural Uzbekistan
- Proven inter-cultural and cross-cultural communication skills
- Experience in carrying out training for stakeholders of various levels
- Experience in conducting participatory, semi-structured surveys
- Proficiency in maintaining good working environment and relationships in multi-disciplinary team
- Attained management skills: planning & problem solving

11. PROFESSIONAL EXPERIENCE:

| Date | Location | Company | Position | Description |
|----------------------|---------------------------------------|---|---|---|
| 2008 – on-going | Khorezm province, Urgench, Uzbekistan | NGO KRASS Khorezm Rural Advisory Support Service; www.krass.uz | Trainer, Co-founder of NGO KRASS, Audit Commission member | Collaborative proposal writing Training needs assessment; situational analysis; selection of participants for projects; Training of trainers Assessment for improved training performance Elaboration of information materials Project report writing Raising awareness about rural advisory services and participatory approaches in natural resources management Promotion of agroforestry and conservation agriculture |
| on-going (2015-2017) | Karakalpakstan/ Uzbekistan | BMZ, Michael Succow Foundation/Germany “Ecosystem based land and forest management for poverty alleviation of communities and as adaptation strategy to climate change impact along the lower Amudarya river (Uzb/ Turkmen)” | Senior Communication expert | Public relations Support to elaboration of communication strategy on sustainable land use and conservation in the Biosphere reserve Support to development of environmental education and communication centres (conceptual strategy, training of trainers) Support to development of participatory forest community-based management concepts |
| 10/2014-04/2015 | Karakalpakstan | UNESCO Tashkent office | Trainer | Training on policy and legislation for natural resource management |
| 2013-2014 | Urgench, Uzbekistan | The Urgench State University named after Al-Khorazmiy | Part-time English teacher | Teaching English for Specific Purposes for Natural science students Participation in Teachers' Training in European standards of language proficiency (CEFR) |
| 2012-on-going | Karakalpakstan/ Uzbekistan | UN Joint Program “Sustaining Livelihoods Affected by The Aral Sea Disaster” | Trainer/Facilitator | Developing the training concepts for agricultural consultants (preparation of ToRs, selection criteria) Training on concepts of agricultural extension Developing information materials for farmers Project report writing Training assessment; development of recommendations for trainings' improvement Training on policy and legislation for natural resource management |
| 7-11/2011 | Khorezm province, Uzbekistan | Parliament Fund, Uzbekistan | Trainer | Training for agricultural specialists on resource saving agricultural innovations |
| 2009 | Khorezm province, Uzbekistan | GEF/SGP Uzbekistan | Trainer | Lectures at agrarian universities on concepts and methods of agricultural extension and communication Training for agricultural specialists on resource saving technologies |
| 2009-2012 | Khorezm province, Uzbekistan | IPSWAT, BMBF (International Postgraduate Studies in Water Technologies) | PhD research | Research on potentials and limitations of agricultural extension services in the context of Uzbekistan. |
| 2009-2010 | Khorezm province, Uzbekistan | German-Uzbek Land and water use restructuring Project (http://www.khorezm.zef.de/) | Junior Researcher | Joint testing, improvement and adaptation of innovations (conservation agriculture and afforestation of marginal lands) under the real farm conditions Communication with various local actors for innovation Organizing and facilitating stakeholders' workshops |
| 2006 | Khorezm province, Uzbekistan | German-Uzbek Land and water use restructuring Project | Student research | Carrying out research on horticulture-based agroforestry practices among large-scale and subsistence farmers. Participatory Rural Appraisal methods were applied to get an insight into the ethnoecological perceptions on cropland use and tree benefits. |
| 2003-2007 | Khorezm province, Uzbekistan | German-Uzbek Land and water use restructuring Project | Research assistant and interpreter | Translation and field assistance in studies on water management (technical, institutional and social aspects), agricultural policies, and alternative crops; Mediating the contact between project researchers with participating farmers and local scientific communities |

12. Publications

7 contributions to articles on farmers' knowledge and perceptions, agroforestry practices, alternative crops, agricultural extension and land degradation (3 local journals and 4 peer-reviewed journals)